

“Receiving the slide show pictures from our event was the perfect ending. It capped a wonderful experience where our team members really came together and solidified new relationships.”

- Starz Encore



Hole-in-One Challenge

Foundation

The group will be split into teams of 4-6 with the overall activity objective of building the most complex Hole-in-One shot.

Briefing

Teams will be given a variety of equipment and materials to build their Hole-in-One. A variety of complex metrics will need to be met to measure the high standards of the Hole-in-One design and execution.

Action and Results

Once the teams have completed the construction of their hole, execution begins! This is where success is determined! Each Hole-in-One will be scored based on the complexity of metrics:

- **Complexity:** Number of times the ball changes direction
- **Time to Sink the Shot:** Length of time the ball is in the structure
- **Sand Traps and Water (Obstacles):** Number of times the ball drops to another level while in the maze
- **Upswings:** Number of upward ascents of the ball from a downward decline
- **Momentum:** Straight line distance from the drop point to the hole
- **Success:** Making the Hole-in-One!

Ideal Environment:

- Corporate Meetings
- Retreats/Annual Kick-Off Meeting
- National/Regional Meetings
- Team/Corporate Restructuring

Team Size:

- 5 – 500

Space Requirements:

- Indoor/Outdoor

Timeframe:

- 2 hours – 4 hours

Physical Challenge:

- Low



Team up for an intensely collaborative, highly strategic, and energizing Hole-in-One Team Challenge!

Each team works with the provided supplies, wood, pipe, tape and other items, to create the most difficult and challenging Hole-in-One design.

Then the moment of truth, will the team's design successfully sink the shot for a hole in one?

Benefits

- Team members learn what areas of the TEAM Balance Model 'energize' them during the problem-solving process
- Develops team management skills
- Engages team spirit and builds trust among team members
- Rewards the team for successful teamwork in a complex and engaging program
- Inspires the team to work collaboratively and to use resources wisely

Outcomes & Objectives

- To create the most difficult and complex Hole-in-One Golf Shot!
- Team collaboration — team members coming together to 'integrate' a design and strategy that results in a well executed plan.
- Team roles — evaluating each team member's ability and effectively managing team resources that will drive the team to a successful solution.
- Effective management of time — managing strategy, innovation, evaluation of alternatives, execution, measurements and process improvements within a designated period of time.
- Focused communication — diverse team priorities into an overall integrated system.

