**"Thank you so much for sharing the** pictures from the Scavenger Zoo Safari. It was a wonderful day and very beneficial to all that participated! I am sure that the team building skills they learned will serve them well throughout the school year. Again, thanks for sharing and I look forward to working with you again in the future."

- Hillsborough County School District

# Denver Scavenger Zoo Safari

With a majestic backdrop of the distant snowcapped Rocky Mountains, the City Park Team Scavenger Challenge and Denver Zoo Adventure Safari is a dynamic, competitive, strategic and intensely collaborative event. Combining our traditional Scavenger Hunt with our Zoo Adventure Safari this event will keep teams on the move as they navigate and solve a variety of challenges. Highly collaborative, intensely competitive, and the complexity of managing multiple challenges simultaneously is the key to maximizing performance revenues during the designated time period. The key to success is to recognize the strengths that all team members bring to the team; allocate expertise effectively; develop a big picture strategy; and manage a 'multi-tasking' challenge in a limited period of time.

# **Program Overview**

#### Navigation

Teams will be supplied with backpacks; supplies; maps and materials to accomplish a variety of challenges. The entire time period will require team to travel to various points in City Park and the Denver Zoo to locate; solve; and document challenges. It is up to the team on how they want to manage their time and what challenges they decide to pursue.

#### **Strategic Adventure Activities**

These are 'short collaborative events' that will require the team to think quickly! Strategy and effective execution are the keys to success. There will be a series of Strategic Adventure Activities at various points within City Park. The objective is to locate and successfully complete each of these activities.



### **Ideal Environment:**

- Corporate Meetings
- Retreats/Annual Kick-Off Meeting
- National/Regional Meetings
- Team/Corporate Restructuring

### **Team Size:**

10 – 500

### **Space Requirements:**

Outdoor

### **Timeframe:**

1.5 hours – 4 hours

# **Physical Challenge:**

Medium



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### **Clue Challenges**

The team will be given a number of 'Clues' that will lead them to various points of interest. Team members must solve the clue, determine where the clue answer is located, travel to the clue locations, and take a team photo at the site.

### Zoo Clue Challenges

Teams will be given a series of interesting facts that hold the key to the clues that must be solved to successfully locate the animal species in the Zoo. Teams will document their arrival to the site with a team photo.

#### Photo Challenge

Each team will be given a digital camera with a list of required photo challenges. The objective is to decipher what the challenge requires, be open to the 'periphery' to locate the photo challenge locations, and document their team at that location. It will require the ability to balance a 'big picture' approach with 'focused attention' on other simultaneous activities.

### Logistics

Our commitment is to provide an experience for your team that tests the ability of team members to collaborate under the pressure of a fast paced competitive event. We are dedicated to integrating the specific team and leadership challenges and opportunities that your team currently faces into the overall event. Teams will walk away with thought provoking learning and actionable steps that will increase individual and team performance.



### **Outcomes & Objectives**

- Team members learn what areas of the TEAM Balance Model 'energize' them during the problem-solving process
- Develops team management skills through a series of fast-paced Mission Challenges and Photo Challenges
- Engages team spirit and builds trust among team members
- Rewards the team for successful teamwork in a complex and engaging program
- Inspires the team to work collaboratively and to use resources wisely

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