

“The Team Performance Challenge was a great experience for our accounting staff teams. They seldom get a chance to let their hair down and to see them laughing like little kids while solving the challenges was worth more than you can imagine.”

- CSR



Team Performance Challenge

What

The Team Performance Challenge is an intensely collaborative, multi-event team development session that provides team members with 3-5 diverse activities that explore the dynamics of leadership and teamwork under the simulated pressure of time.

How

The Team Performance Challenge combines multiple activities customized to the needs of the group and put together in a race-like format. (This requires speed of innovation and execution and NOT speed in movement). Activities may include: complex problem-solving exercises, creative initiatives and complex team challenges. Teams will be required to think quickly, move into action efficiently, develop innovative solutions and manage time effectively.

Who

The group is split into teams of 5-8 (based on total number of participants and activities selected) with each team navigating their way through the various performance challenges.

Where

We can bring this event to any city. It can be held indoors or outdoors, in an urban, suburban or even a rural environment.

Ideal Environment:

- Corporate Meetings
- Retreats/Annual Kick-Off Meeting
- National/Regional Meetings
- Team/Corporate Restructuring

Team Size:

- 10 – 500

Space Requirements:

- Indoor/Outdoor

Timeframe:

- 2 hours – 4 hours

Physical Challenge:

- Low

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Ready!

Participants gather into teams to begin the Team Performance Challenge. Eyeing the competition, teams wait in anticipation for the unveiling of the rules of engagement.

Set!

Working against the clock, teams must navigate quickly and effectively through a series of activities that involve fast and efficient strategy development and deployment. The objective is for each team to maximize revenues during each challenge activity.

Race!

The race clock ticks down to the start time and the race begins! Teams arrive at the first performance challenge and must quickly strategize and put their plan into action in the most efficient way possible.

Which team will balance their resources wisely and recognize the skills and strengths that each team member brings to the table?

***It is not the fastest teams that win;
it's the smartest teams!***

Outcomes & Objectives

- Teams of all types will benefit from this program format.
- The Team Performance Challenge emulates the dynamic pace of the daily work environment providing team members the opportunity to:
 - Strategize quickly
 - Analyze alternatives
 - Move into action
 - Allow time to improve upon performance
- Active engagement by all team members is necessary for high performing teams.

